

13 Aitken Way Kewdale WA (08) 61837815 info@inlex.com.au www.inlex.com.au

Health, Safety & Environment Policy

PURPOSE

INLEx Engineering is committed to the health and safety of its workforce and the protection of the environment in the provision of products and services. INLEx Engineering values each individual employee and recognises that the duty of care, responsibilities and obligations are a reciprocal relationship between the company and its workforce. INLEx Engineering believes all injuries and occupational illnesses are preventable and its priority is to prevent any fatalities, injuries and/or illness arising during the course of employment.

OUR AIM

- To cause no harm nor adverse impact to the Company's people or the environment when conducting business operations;
- Comply with all applicable legislation, Australian Standards and other responsible industry requirements to which INLEx Engineering subscribes;
- Provide and maintain an HSE Management system in consultation with all employees;
- Develop methods of evaluating performance based on measureable objectives and targets for continual improvement of the Company's processes and behaviours when identifying and achieving HSE goals as part of the Corporate HSE Management

System;

- Identify and control hazards and risks including action plans and risk assessments to
- establish, monitor and maintain a safe workplace;
- Ensure employees are properly selected, qualified and educated in the company's HSE practices;
- Develop a culture which focuses on injury prevention, fitness for work responsibilities, waste minimisation, pollution control and accountability though transparent recording and reporting measures; and
- Communicate this policy across the whole organisation by effectively utilising resources such as toolbox meetings, inductions, notice boards, crib-rooms, and other means as appropriate.

COMMITMENT TO OUR CLIENTS

This policy applies to all INLEx Engineering personnel, sub-contractors, and visitors affiliated with INLEx Engineering, across all projects and operations at all times. Managers and supervisors have a duty of care to monitor the work environment, prevent exposure of the workforce to hazards or harm and promote this policy.

Leon Serman Managing Director 01 July, 2017 David Sherriff
Managing Director
1 July, 2017